

30 January 2026

JS/26/85

SNCT Agreement on Changes to the Job Sizing Toolkit

Dear Colleague

It was intended that the changes agreed through SNCT on the Job Sizing Toolkit, as outlined in the SNCT letter of advice [JS/25/84](#), would be implemented following national training, with effect from the 1 February 2026 review point. This date has now been revised to 1 April 2026.

This is to allow further training to take place and the SNCT to finalise the guidance and toolkit, following issues raised about the current and new arrangements.

Yours sincerely

Suzanne McLeod (Employers' Side)

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David Leitch (Scottish Government)

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